

Ministry Position: Pastor of Discipleship & Student Ministries

Classification: Full Time (40 hours/week)

Supervisor: Lead Pastor

Date Description Created: Sept 2020

General Ministry Description

This person will have 2 portfolios in the ministry of East Side.

1. They will lead and oversee the in-person and online spiritual growth strategies (i.e. small groups, mentoring)
2. They will lead and oversee the Student Ministries of the church from Grade 6 through to Young Adult.

Personal Qualifications

- An intimate and mature relationship with Jesus Christ
- A continual pursuit of integrity and a commitment to living above reproach.
- A passionate desire to reach people with the Gospel of Jesus Christ coupled with tactfulness
- A contagious love for others, especially those who are not yet Christians
- Humility and honesty in all areas of life
- Regular observance of spiritual growth practices (Bible reading, prayer, sharing the Gospel, mentor relationship, etc.)
- All-In-Mentality – committed to the mission, values and online strategies of East Side
- They will have a minimum of a Bachelor's degree, and be firmly committed to the theology, mission, and values of East Side.
- A servant heart, positive attitude, and team player.
- If married, leads a family that is supportive of the church and their spouses' ministry

Spiritual Gifts

- Teaching
- Leadership
- Pastor/Shepherd

Skills Required

- Good communication skills - phone, one on one, small groups, and speaking to larger groups, social media, written.
- Innovator: Have a vision & creativity for developing engaging ministry strategies.
- Exceptional abilities to relate to, connect with, and minister to youth and young adults persons.
- Organizational and administrative abilities.
- Skills in Small Group ministry contexts, and leader training.
- Ability to build and maintain teams of responsible people through personal recruitment and coaching.
- Ability to work with people of various temperaments, gifts, passions, and church backgrounds.
- A person with self-initiative and able to own the responsibility for their ministry areas.
- Ability to work cooperatively with others and develop meaningful relationships.

Portfolio #1: Student Ministry

Time Commitment: 50%*

Position Responsibilities

- **Envision , communicate, and implement** a youth ministry aligned with East Side's mission & values
- **Model** spiritual, emotional relational , and physical health, engagement in the local church and relationships, a biblical lifestyle, Christian character, proper boundaries, and healthy work/home balance
- **Leadership Development** - Recruit and develop adult volunteers.
- **Outreach & Mentoring** - Ensure a ministry that befriends, loves, and provides care for churchd & unchurched youth and their families
- **Pastoral Care** - Ensure a ministry that provides approachable, and confidential relationships for youth ,welcomes and engages new youth to the church and their families, provides pastoral care in times of crisis and need

- **Collaboration** - Network with other youth workers in the community and in Western Canada

Portfolio #2: Discipleship

Time Commitment: 30 - 40%*

Position Responsibilities

- Develop, implement, and oversee spiritual growth strategies (small groups, mentoring) aimed to move people become people who love God, love people, are learning to be like Him, and living His mission.
Specifics: Recruiting and developing a Discipleship Team that will assist in recruiting and equipping small group leaders and mentors, developing online growth groups, being primary cheerleader and encourager of small groups (in-person & online).
- Develop, guide, and implement effective onramps for moving people (both online and in-person) into fellowship and spiritual growth.
Specifics: Identifying and engaging new people (online & in-person), encouraging them to greater engagement and interaction in East Side, assisting them into a spiritual growth path.

Other Responsibilities

Time Commitment: 10 - 20%*

- To participate in weekly staff meetings as scheduled by the Lead Pastor.
- Participate in other duties as assigned by the Lead Pastor (preaching, teaching, etc)

**- These % are given as guides to help in understanding the ministry position. It is understood that these will change with ministry season and ministry maturity.*

Remuneration

Salary is commensurate with experience. In addition to salary, the church provides a comprehensive health benefits package, and a 4% matching pension after 1 year.